

Standard process for electing members to IEMA steering groups engaged in policy and practice activities

Policy and practice steering groups	<p>Each IEMA steering group is comprised of between 10 and 15 members and is chaired by a member appointed by the group itself.</p> <p>Members of steering group have prerequisite expertise and knowledge, and sit for a fixed period of three years.</p> <p>It is expected that a third of the membership of each steering group is replaced via an election process each year.</p>
Steering group election process	<p>Members of the network that corresponds to each steering group are invited to express their interest in becoming steering groups members.</p> <p>The expression of interest exercise should be guided by a common set of questions.</p> <ul style="list-style-type: none"> • What role do you believe the Environmental Management steering group can play in supporting professionals in this area? • What do you believe are the key issues? • What other relevant skills and knowledge do you have? <p>Diversity and inclusivity considerations are also built into the expression of interest exercise.</p> <p>Expressions of interest are shared with steering group members who each vote for their preferred candidates. The number of votes for each steering group member equals a third of the total number of steering group members.</p> <p>Voting is done by email, with votes tallied by the steering group chair and relevant IEMA staff lead.</p> <p>Those members with the highest number of votes are invited onto the steering group, with those unsuccessful notified and those outgoing thanked for their contributions.</p> <p>In the event of a voting tie between members expressing interest, steering group members are asked to enter into subsequent rounds of voting until the required number of members have been elected.</p>