

Prime Minister, Your proposed changes to Australian workplaces risk our economic future.

Dear Prime Minister,

Australia's leading business groups, representing the employers of millions of people, are gravely concerned that the government's planned industrial relations changes will endanger jobs and do nothing to increase wages, while handing unions unprecedented new powers.

We are alarmed that your proposals will deliver on a long list of union demands rather than supporting Australian workers. The business community's united view is based on information provided in the government's own limited consultation papers.

Media reports this week raise further concerns about what is being proposed.

We are today urging the government to be clear with the Australian public about exactly what it plans to do ahead of the release of the proposed legislation.

Based on these consultation papers and media reports, we are concerned that the changes will make it easier:

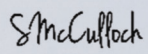
- for union officials to come into a workplace without notice to conduct search and seizures
- for unions to access private information of workers, including those of non-union members
- for businesses to be forced to fund union delegates to do union work in business hours
- to reduce the freedom for self-employed contractors to be their own boss.

The government needs to answer these questions:

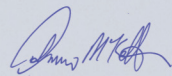
1. Will businesses, including small businesses, have new obligations to fund union functions such as paid time for delegates?
2. Can the government guarantee that "Same Job, Same Pay" laws will apply only to labour hire and not to all contractors who perform work for another business?
3. Will "Same Job, Same Pay" laws prevent workers being paid more if they are doing a better job?
4. Can the government guarantee that tradies and small businesses will maintain their freedom to be their own boss?
5. Will casual workers be able to continue to choose their shifts and keep their casual loading?

We urge the government to be open with the Australian public and detail what is being proposed, rather than brushing off genuine questions and concerns.

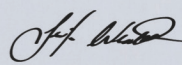
Yours sincerely,


Samantha McCulloch
CEO

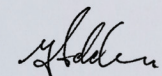



Andrew McKellar
CEO

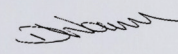



Jennifer Westacott AO
CEO

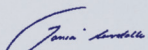



Matthew Addison
Chair

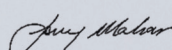



Denita Wawn
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